



# Reasons2Reward

## Ideas for Managers

Here's how you can use "Recognize Me!" materials to boost morale and performance at your workplace.

**Fact:** The number one reason employees leave their jobs is that they don't feel recognized or rewarded for their efforts.

Giving and receiving appreciation enhances communication, the key to good relationships between managers and workers.

enthusiasm!

motivation!

appreciation!

# Recognize Me! provides it all!

THANKS!

congratulations!

**Fact:** People leave managers, not companies, and they usually share why they are leaving, and their dissatisfaction at an exit interview!

## Impact Pack — the sticky notes



What makes our sticky notes special? They feature preprinted words that support your personal message. Have fun putting completed notes on employees reports, computers or desks. Once everyone begins using them, encouraging words will start popping up everywhere!

1

Celebrate work anniversaries. Encourage employees to write congratulations or a fun shared memory on sticky notes. Use them to cover a chair or desk as a special start to the anniversary day.

For more ideas, check out our website  
[www.reasons2reward.com](http://www.reasons2reward.com)

# Praise Pads – 2 part praise notes

For sharing quick recognition

Praise Pads stimulate productivity in a positive atmosphere. These perforated notes add fun and double the impact of successful performance .



**1** If individuals or teams want to express appreciation to each other, they give one part of the note to their co-workers. The other part is given to managers to inform them of the praise their employees earned.

**2** Use Praise Pad notes to publicly recognize good performance. The smaller portions can be placed in drawings for prizes. The larger portions can be given directly to the employee or posted on a "Bravo Board" for everyone to see.

**3** At annual review time, the notes can help you remember how your staff performed throughout the year. The large portion of the coupon can be presented to the employee. This should include a special message describing the recognized effort. The smaller portion, with summary of the employee's effort can be placed in their file.

**4** To promote teamwork, you may present coupons to each team member who earned recognition. They can display the larger portions and save smaller ones until the whole team has accumulated enough for a morning tea.

**5** Creative use of Praise Pad notes increases their effectiveness. Ask employees to number both halves of a coupon. On the larger part, they write about one good thing a coworker has done. On the smaller part, put that person's name. You read larger note aloud and let staff guess who's described. (Match numbers to confirm.) It's a fun way to compliment "good deeds" and those who do them .

## Outstanding Contributions – the certificates

For highlighting exceptional performance

Often, recognition certificates are reserved for major achievements. We believe that many accomplishments and events, big or small, are opportunities for giving praise.

- Team player
- Coach
- Outstanding Attitude
- Exceptional Creativity
- Great Customer Care
- Innovative Leadership
- Enthusiastic Participation
- Successful in Sales
- Valued Customer
- Major Milestones
- Community Service
- Retirement



## Just Rewards – treasured treats

1

Convenient tear-out coupons offer immediate acknowledgment for significant contributions or a job well done. Just choose the reward, write a personal note of appreciation and watch the good work multiply. Use the included blank coupons to fill in your own rewards specific to your own work environment. Rewards for work well done go a long way in building strong relationships and motivation.



For more ideas, check out our website  
[www.reasons2reward.com](http://www.reasons2reward.com)

# Work Warriors – purely peer praise

For recognizing co-worker heroes

Recognition isn't just for managers to give employees - it's for everyone!

- 1 It's no secret: showing appreciation is a powerful way to improve relationships. These complimentary notes make it easy for positive comments to be shared among managers, co-workers, teams .... the possibilities are endless!



## Big Impressions – the little notes

A little praise goes a long way in building strong relationships

- 1 Simply write a quick note on a card and leave it on a desk or computer or attached to a report for an immediate hit of positive recognition. Let your employees or co-workers know that their efforts are appreciated.



## Milestone Messages

– cards to celebrate big events

Recognize important dates in the lives of your employees and co-workers with an appropriate milestone card.



- 1 Acknowledge work anniversaries, welcome to the job, congratulations on a promotion, as well as celebrating birthdays in the workplace. Include a personal note and make it a memorable event that says they are really appreciated.

## Noticed You Notes – the bigger notes

Keep cards handy for acknowledging employees great performance.

- 1 Encourage employees to do their best by acknowledging their efforts with a hand written message in a card. Notice how enthusiasm grows when you simply say thank you.



For more ideas, check out our website  
[www.reasons2reward.com](http://www.reasons2reward.com)